Accelerating the Adoption of Electric Vehicles

Through Technology Driven Performance Improvements and Cost Reduction

JANUARY 2024



OPTIMIZING POWER

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THE PUSH ELECTRIFICATION NEEDS Combining next generation technology with validated electrification

The world is grappling with numerous challenges in the electrification transition, success hinges on our ability to execute



Exro + SEA: On the Forefront of Industry Consolidation

Capitalizing on Built Value to Accelerate Technology Deployment and Path to Profitability



TECHNOLOGY SYNERGIES

Full Propulsion System

VCU

Motor Control

Battery Control

OPERATIONAL SYNERGIES

Industrial Process Expertise

Core Product Partnerships

Drive Innovative Energy Efficiency

SHAREHOLDER VALUE CREATION

Significant Revenue Increase Decreased Cost Base Accelerated Path to Profitability Expanded IP to Commercialize

Combining Next Generation Technology with Blue-Chip Partners



Bridging the Gap to the Electrification Transition

Short- & Long-Term Synergies



SEA ELECTRIC

DIFFERENTIATED TECHNOLOGY DE-RISKED COMMERCIALIZATION PATH READY FOR AUTOMOTIVE QUALITY MANUFACTURING

BEGINNING ON-ROAD VALIDATION

EXRO

NOVEL VCU TECHNOLOGY

PROVEN WITH BLUE CHIP OEM CUSTOMERS

READY TO SCALE ASSEMBLY

3+ MILLION MILES DRIVEN

Combination of Exro and SEA provides scalability and financing Backed with proven technology today and differentiating technology for tomorrow

Exro Snapshot

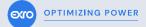
Power Electronics Experts with Next-Generation Motor Control for e-Automotive

- $\rightarrow\,$ Next generation power electronics that expand the capabilities of electric motors and batteries
- → Award winning Coil DriverTM technology de-risked with 5+ years of R&D, independent testing, and successful customer integrations globally
 - · Electronic gearing that bridges the performance-cost gap in e-mobility
 - Boost performance by up to 50%
 - Reduce system cost by up to 20%
 - Improve highway efficiency by up to 15%
- $\rightarrow\,$ Comprehensive intellectual property protection with 34 issued patents and 17 pending applications

CERTIFICATIONS & AWARDS







SEA Snapshot

Propulsion System Experts with Proven Results Validated by Major OEMs

- → SEA-Drive[®] propulsion technology controls all components that electrify a vehicle, constantly adjusting to optimize battery & vehicle performance
- \rightarrow Proprietary technology de-risked with more than 3 million real-world miles delivering:
 - Offering OEMs a capital-efficient solution versus the significant cost • and time investment to produce in-house
 - Quicker time-to-market allows OEMs to meet customer demands and ٠ emissions targets
 - Fully integrated and adaptable solution leads to improved production ٠ efficiency
- → Patent technology granted across 14 jurisdictions, including US, Canada, Australia, China, Japan and the EU

ORDER PIPELINE

~5,000 Class 6-7 Vehicles



~11,000+ Class 4-7 Vehicles





SEA was redomiciled to the United States in 2022



Transaction Overview

THE OPPORTUNITY

- → Exro Technologies ("Exro") and SEA Electric ("SEA") are engaged in planning a transformational business combination (the "Merger Transaction")
 - Merger Transaction to take form of a 100% all-share exchange with the pro forma entity to remain publicly traded on the TSX (EXRO)
- → In conjunction with the Merger Transaction, the combined entity ("Exro-SEA" or the "Company") will aim to raise \$50M (US\$37M) to fund the next leg of executing the commercialization of its technology solutions
 - Private placement of subscription receipts for common shares in pro forma Exro-SEA
 - · Lead order from a Canadian institutional investor
 - Upon consummation of the Merger Transaction, Exro-SEA is contemplating a reverse stock split



Technology Synergies: Combination of complementary EV technology platforms to drive enhanced cost structure and increased market share



Revenue Synergies: Shared access to major OEM customers with firm demand ready to execute in Q1 2024

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Cost Synergies: Headcount consolidation, supply chain negotiations for economies of scale and improved capital utilization – targeting \$47M in 2025 (US\$35M)





Transaction Overview

TRANSACTION SUMMARY

| Assuming \$50M (US\$37M) Financing | C\$M | US\$M |
|--|-----------|-----------|
| SEA Equity Purchase Price | \$341 | \$254 |
| SEA Debt | \$70 | \$52 |
| SEA Cash on Hand | (\$8) | (\$6) |
| SEA Acquisition TEV | \$402 | \$300 |
| Share Price ⁽¹⁾ | \$1.11/sh | \$0.83/sh |
| F.D Shares Outstanding | 552.5 | MM |
| Pro Forma Market Cap | \$613 | \$457 |
| Pro Forma Net Debt ⁽²⁾ | \$57 | \$42 |
| Pro Forma Enterprise Value | \$670 | \$499 |
| EV / 2024E Revenue 3.0x EV / 2025E Revenue 1.6x | | |

| Pro Forma F.D Ownership ⁽³⁾ | Ownership | |
|--|-------------|------|
| (Excluding Equity Financing Investors) | (MM shares) | (%) |
| Exro Voting Shares | 172.6 | 35% |
| SEA Voting Shares | 156.1 | 31% |
| SEA Non-Voting Shares | 171.1 | 34% |
| Total Exro-SEA Shares O/S | 499.8 | 100% |

TRANSACTION MILESTONES



1. Based on Exro spot share price of \$1.11/share as of January 29, 2024. USD/CAD FX rate of 1.3415.

2. Net debt reflects C\$70 MM of SEA debt and forecasted Exro-SEA cash of C\$13 MM as of March 2024 and inclusive of the offering proceeds.

3. Reflects the cancelation of Exro's existing ownership in SEA.



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Pro Forma Highlights



1. Following assumed close of March 31, 2024.



Electrification 101 – Controlling Everything That Electrifies a Vehicle

A Readily-Scalable Fully-Integrated Technology Solution



- ightarrow Battery is the fuel tank
- \rightarrow Motor(s) does the work
- → Inverter + VCU are the brain of the system, controlling the flow of energy between the individual components in the power system
- → Driver turns the key which sends a signal to the VCU to allow voltage to flow from the battery to auxiliary equipment
- → Driver steps on accelerator a signal is sent to the inverter (Coil Driver[™]) to "invert" DC voltage from the battery to AC voltage for the electric motors, which turns the wheels

Modernizing Electrification with a Proven Technology Platform

Leading the Electrified Consolidation with Highly Complementary Technologies

WHAT WE DO

Patented Technology Solution

- → Exro patented Coil Driver™ inverts voltage from the battery to motor and enables electronic gearing that drives down the overall system cost by eliminating dependency on mechanical solutions
- → SEA patented SEA-Drive® software combined with novel validated electrification kit provides proven system efficiency and optimizes the electrification of all components in the vehicle

Fully integrated solution offers cost effective best in class performance

60+

Software and hardware patents and patent applications, complemented by deep trade secrets portfolio

HOW WE DO IT

Capex-Light Model

- $\rightarrow~{\rm Partnerships}$ with OEM approved contractors to integrate technology
- → Co-marketing with dealerships to support Electrification Ecosystem including OEM financing, charging infrastructure and support
- $\rightarrow~$ Path to profitability achieved through synergies in resources and facilities

Combination of Exro-SEA provides 12month path to profitability

> Line of sight to profitability 2025 Estimated to achieve positive

EBITDA and FCF

WHY WE DO IT

Validated with Blue Chip Customers

- ightarrow Strong pipeline supported by orders backlog for 2024
- ightarrow Proven year-over-year growth
- → 2024 launch for two major OEM contracts with Mack/Volvo and Hino/Toyota
- → 2025 continued growth backed by expanding agreements and launch of Tier 1 partnerships with Linamar and Tier 1 motor OEMs



Industry-leading **3 Million+** Real-world miles driven

on the SEA-Drive®

Technology-Based Solution

Core Power Electronics and Software Manufactured In-House While High-Capital/Low-Margin Manufacturing and Assembly is Completed Off-Site Through OEM Partnerships



COMPLETE NEXT GEN POWER SYSTEM PROVIDED BY EXRO



SEA-DRIVE® PROPULSION SYSTEM

- Controls all components, constantly adjusting to optimize battery & vehicle performance
- Includes battery pack, motor, inverter, heating and cooling systems, power system, braking system, telemetry



COIL DRIVER™ MOTOR CONTROL

Inverter – converts voltage between motor and battery and controlling overall performance of the vehicle

VEHICLE CONTROL UNIT (VCU)

→ The VCU module contains the software that communicates with the inverter and controls power distribution between all components that electrify a vehicle

Exro-SEA's Complete Electrified Propulsion System (Integrated Components and Software) ... Creates a Step Change in Electrification

Significantly Reduced Ownership Cost for Commercial Operators

Proprietary Technology That Delivers Best-in-Class Power System Efficiency (<0.7kwh/mi), Performance (Torque and Gradeability), Weight, and Customer Total Cost of Ownership ("TCO")

| | | ST OF OWNERSHIP IM | IPACT | |
|---|---|---|---|--|
| 5% System efficiency improvement with SEA- Drive® controlled by Coil Driver™ leads to TCO savings | 10% BoM reduction with consolidation of mechanical components including elimination | 40% More efficient than medium duty EV competitors | Right sized technology accelerates path to profitability for OEMs | Agnostic technology is adaptable to any electric vehicle - hybrid, fuel cell or battery electric |



Commercial Vehicles: A truck powered by our propulsion system, provides the ability to achieve on average **>US\$10,000** savings per vehicle. Based on the number of Volvo Trucks sold in 2022, that would equate to **>US\$50M**



Passenger Vehicles: A car equipped with Coil Driver[™] will see greater system efficiency and drive down rare earth metal utilization. Reduced battery pack size would save **~US\$700/vehicle**, equating for Tesla Model Y in 2022 to **>US\$500M**





De-Risked Technology Validated by Blue Chip Customers

Established Distribution Network with Multi-Year Customer Contracts That Will Accelerate **Technology Adoption**



LINAMA

SEA – Hino 3-year agreement Up to 5,000 units annually

Exro – Tier 1 5-year agreement Deliveries expected late 2024

Both – Other Small Fleets **Tier 1 Motor Suppliers**

OUR BLUE CHIP CUSTOMER DISTRIBUTION NETWORK



 \rightarrow 300+ Locations Mack / Volvo \rightarrow 40+ Electric Certified Hino \rightarrow 200+ Locations **Small Fleets** \rightarrow MTE, UPS, APAC

IT'S NOT IF, IT'S WHEN

Last year, Mack's MD - available in Class 6 and 7 configurations - captured 5.5% of the Canada/U.S./Mexico medium-duty market, Randall said. It's on pace to capture the same market share this year. Mack executives anticipated it would take 60 months to reach the market share it attained in just two years. "It turned out to be a versatile truck," Randall said.

"Mack dealers, being who they are, will try to Mackify anything."



Jonathan Randall. President

"Exro came to us with a unique solution for our electric drive program that we believe is a step in the right direction for accelerating the adoption of electric vehicles. This integrated design can pave the way for cost-effective and highperforming electric propulsion systems that are essential to scale the transition to electric mobility."

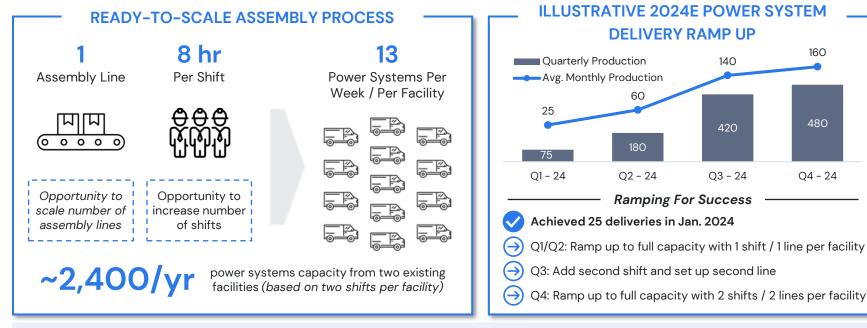


Linda Hasenfratz, Chief Executive Officer

Path to Profitability

Forecast Underpinned by Existing Facilities

- ightarrow 25 propulsion systems delivered in month of January 2024 to Mack
- > Ready to scale with established "next-door" OEM approved contract assembly partner facilities, reducing otherwise significant capex and logistics costs
- → Recognizing technology synergies beginning in H2 2024 with the integration of Coil Driver[™] technology into all SEA propulsion systems



2024 Budget Fully Supported by Capacity at Existing Facilities



Efficient Operational Execution

Contracted 2024 Unit Projections Coupled with Right-Sizing Operating Base Drives Profitability

- ightarrow 2024 is an inflection year for revenue growth with near-term revenue growth supported by firm orders from marquee OEMs
- \rightarrow A capital efficient business model, growing revenue and realizing cost synergies deliver a path to profitability in the near-term
- \rightarrow Certain friction costs will be incurred to realize full cost savings that support cash flow positive position in 2025

IMPLEMENTING COST SYNERGIES

Contracted 2024E order volume represents >\$200M (US\$150M) in combined revenue underpinned by 1,150 Mack and Hino/Toyota SEA-Drive® system volume

| Consolidated Team | \rightarrow Eliminate overlapping workforce and reduced headcount \rightarrow Targeting G&A cost savings of \$13M+ (US\$10M+) in 2024E and ~\$27M (~US\$20M) in 2025E | | 2024E: \$20M+ (US\$15M) |
|---|---|---|----------------------------|
| Efficiencies in Supply Chain | → Negotiating leverage over supplies to improve costs (i.e., motors, etc.) → Targeting BOM / supply chain savings of \$7M (US\$5M) in 2024E and ~\$20M (~US\$15M) in 2025E | Ś | 2025E: \$47M (US\$35M) |
| Information Technology | ightarrow Streamlined internal process and integration of operational best practices | | |
| Facilities | ightarrow Closure or consolidation of redundant locations | | |
| Sales and Marketing → Reduced marking costs, fees, and other SG&A due to shared efforts | | | |

Note: Please refer to disclaimers on slides 2, 3, and 4 relating to FOFI and forward-looking estimates, including the risks associated with not meeting contracted volume targets. USD figures converted to CAD at a USD/CAD FX rate of 1.3415.



Forecast Summary

Commercial operations

| commenced in Q4 2023 | | | | | |
|--|----------|----------|-----------|-----------|-----------|
| All figures in C\$ millions ⁽¹⁾ | 2023 | 1H 2O24 | 2H 2O24 | 2024 | 2025 |
| Revenue | \$25.0 | \$49.5 | \$171.9 | \$221.4 | \$420.6 |
| % Annual Growth | n.m.f | n.m.f | n.m.f | n.m.f. | 90% |
| Cost of Goods Sold | (\$21.3) | (\$41.5) | (\$131.6) | (\$173.1) | (\$296.6) |
| Gross Profit | \$3.7 | \$8.0 | \$40.3 | \$48.3 | \$123.9 |
| % Margin | 15% | 16% | 23% | 22% | 29% |
| EBITDA | (\$69.4) | (\$27.7) | \$4.3 | (\$23.4) | \$48.5 |
| % Margin | n.m.f. | (56%) | 2% | (11%) | 12% |
| Change in NWC | | \$7.7 | (\$21.4) | (\$13.7) | (\$11.O) |
| Capital Expenditures | | (\$2.6) | (\$3.3) | (\$5.9) | (\$6.7) |
| Other | | (\$1.7) | (\$0.0) | (\$1.7) | (\$4.7) |
| Free Cash Flow | | (\$24.3) | (\$20.5) | (\$44.8) | \$26.1 |

KEY HIGHLIGHTS

- $\rightarrow\,$ Significant revenue growth with focus on Mack and Hino deliveries
 - Additional upside from potential revenue synergies NOT included in forecast
- → **Capital light model** supported by leveraging OEM manufacturing lines
- → Working capital investment of ~\$27M (US\$20M) required to hit profitability, largely comprised of inventory

12-Month Runway to Achieving Profitability in 1H 2025, Underpinned by a Strong Backlog of Contracted Orders

Note: Underlying assumptions can be found on page 28 in the appendix. Please see relevant disclaimers on FOFI and non–GAAP disclosure on pages 2, 3 and 4. USD figures converted to CAD at a USD/CAD FX rate of 1.3415.



Exro-SEA Management and Operations Team

Experienced in Developing Technology and Converting Into Commercial Use



Sue Ozdemir Chief Executive Officer



Tony Fairweather Chief Product Officer



Darrell Bishop Chief Financial Officer

- $\rightarrow~$ Led Exro for the past ~5 years to become a leading, commercial power electronics company
- → Former CEO of GE's Small Industrial Motors Division General Electric (NYSE: GE)
 responsible for building the division into a highly-profitable \$160mm enterprise
- ightarrow Proven leader in innovation and manufacturing of electric motors
- $\rightarrow~$ Highly-regarded by capital markets, supported by her successful capital raising efforts (~\$100M of bought financings)
- ightarrow Founder and CEO of SEA Electric since 2012
- ightarrow 17+ years in the commercial vehicle / transportation logistics industry
- $\rightarrow~$ Proven leader in commercial vehicle industry supported by developing key relationships with global, industry leading companies

- ightarrow 12+ years in investment banking and capital markets
- $\rightarrow\,$ Led commercial and investment development and execution over the past 2 years with Exro
- → Proven executor in corporate finance roles and capital markets, combined with deep industry relationships



WOLONG

PETERS&CO.

CAPITAL 🐝 NARRETS

HAYWOOD

NATIONAL

ADDITIONAL SENIOR LEADERSHIP

Senior leadership with a proven track record of developing and commercializing technology, focused on execution:

- → Eric Hustedt (technology / innovation)
- \rightarrow Joe Greenley (engineering)
- → Simon Strawbridge (manufacturing / operations)
- → Dave Whelan (manufacturing / operations)
- \rightarrow Mike Menyhart (commercial)
- → Nathan Copeland (systems engineering)

Pro forma Board of Directors to be comprised of up to 9 members, with Rod Copes serving as Chairman and the remaining members comprised equally of representatives from Exro and SEA

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First 90 Days: Targets Post Deal Close

KEY H1 2024 CATALYSTS



Execution: Deliver 250+ propulsion technology systems in the first 90 days



Significant synergy potential based on 20% G&A rightsizing in H1 2024



First co-integration partner bringing Coil Driver™ into Hino / Mack systems



Supply chain optimization resulting in immediate 5% BoM reduction to drive profitability



Additional upside from incremental major partnership announcements



Continued innovation with pilot for Class 8 application that increases market share with disruptive tech solution



Investment Summary

Exro + SEA: Consolidation modernizes electrification with proven technology platform

 \rightarrow Highly complementary technology offerings that utilize power electronics hardware and software solutions, bridging the performance-cost gap to drive EV adoption

Asset-light business model that disrupts the e-mobility space

 \rightarrow Core power electronics and software manufactured in-house while high-capital/lowmargin manufacturing and assembly is completed off-site through OEM partnerships

Technology platform de-risked through extensive 3rd party testing, real-world miles and ready to accelerate commercialization

→ Exro award winning Coil DriverTM technology de-risked with 5+ years of R&D, independent testing and customer integrations; SEA-Drive[®] validated with 3M+ real-world miles driven

Delivering revenue with blue-chip OEMs which provide unique leverage through ecosystem of distribution networks

→ Initial partner network includes major commercial vehicle OEM's and Tier-1's Volvo/Mack, Toyota/Hino, Linamar, Wolong and others

Defined path to profitability backed by multi-year demand and strong backlog

 \rightarrow Projected cash flow and EBITDA profitability within ~12 months of closing, with visibility through 2026 of 10,000+ projected units with existing customer agreements only

Substantial upside from continued focus on innovation into e-transition market verticals

ightarrow Near-term R&D pipeline ripe for commercializing – AC fast-charging, induction motor

Note: USD figures converted to CAD at a USD/CAD FX rate of 1.3415.

1. Reflects the full \$50 MM offering less financing fees of \$3 MM and \$12 MM (US\$9 MM) in new convertible debentures.

Reflects ownership prior to potential participation in offering.



USES OF PROCEEDS

| | СЭМ | 05\$M |
|------------------------------------|------|-------|
| Exro Convert Offer for Repayment | \$15 | \$12 |
| Transaction & Integration Costs | \$24 | \$18 |
| Working Cap & Operating Losses | \$17 | \$12 |
| Capex Requirements | \$3 | \$2 |
| Total Uses of Funds ⁽¹⁾ | \$59 | \$44 |

ILLUSTRATIVE PRO FORMA OWNERSHIP

| | Shares | (Millions) | % of |
|--------------------------|--------|------------|----------|
| | Voting | Non-Voting | Total |
| Tony Fairweather | 41.4 | 45.4 | 16% |
| Other SEA Insiders | 47.2 | 51.8 | 18% |
| Total SEA Insiders | 88.6 | 97.1 | 34% |
| Vestcor ⁽²⁾ | 29.4 | 15.6 | 8% |
| Handelsbanken | 8.7 | - | 2% |
| Other Exro Shareholders | 148.7 | - | 27% |
| Other SEA Shareholders | 53.2 | 58.5 | 20% |
| Financing Investor(s) | 52.6 | - | 10% |
| Total PF Shares O/S | 381.3 | 171.1 | 100% |
| | Sha | ares % | of Total |
| Exro Voting Shareholders | 172 | 2.6 | 31% |
| SEA Voting Shareholders | 150 | 5.1 | 28% |
| SEA Non-Voting Sharehold | ers 17 | 1.1 | 31% |
| New Investor(s) | 52 | .6 | 10% |
| Total PF Shares O/S | 552 | 2.5 | 100% |

Major shareholders and insiders of SEA as well as directors and officers of Exro will enter into a lock-up agreement

Thank you



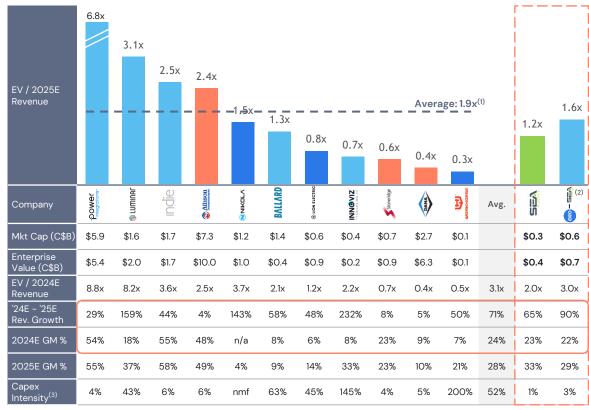
OPTIMIZING POWER

APPENDIX

Supplementary Materials



Comparable Public Peer Analysis



Source: Capital IQ and other publicly available information.

1. Simple average reflecting the sum of peer multiples divided by the number of peers in the respective category.

2. Valuation is based on an Exro share price of C\$1.11/share as of close January 29, 2024.

3. Capex Intensity for peer group based on LTM capex as a % of LTM revenue and Exro and SEA based on 2024E capex as a % of 2024E revenue.



| Cotogowy | Avg. EV/Reve | nue Multiples |
|--|----------------------|----------------------|
| Category | 2024E ⁽¹⁾ | 2025E ⁽¹⁾ |
| Commercial EV OEMs | 1.8x | 0.9x |
| EV and Electronics Components | 5.0x | 2.9x |
| Vehicle Component & Power Electronics | 1.2x | 1.1x |
| Global Average | 3.1x | 1.9× |

OBSERVATIONS

- \rightarrow Pro forma EV/2025E revenue at 1.6x compared to peers at 1.9x
- \rightarrow Pro forma EV/2024E revenue at 3.0x compared to peers at 3.1x
- → Exro '24E '25E revenue growth estimated at ~90% compared to peers at ~70%
- $\rightarrow\,$ Exro 2024E gross margin estimated at 22%, in-line with peers at 24%
- $\rightarrow\,$ Exro 2024E capex intensity estimated at 3%, compared to peers at 52%

Note: Information as of January 29, 2024. All dollar figures in CAD. Figures calendarized to December year-end.

Large TAM Opportunities Supported by Secular Tailwinds

| - ELECTRIC | VEHICLE | S ADDRESS | SABLE MARKET ⁽¹⁾ |
|--------------------------------|--------------------------|-----------|--|
| | ial EV Powe ns Market | - | alobal Traction overter Market |
| | \$34OE | 8+ 🖺 | US\$35B+ |
| Passenger Class 1 | | | → 1.3 billion est. global fleet ⁽¹⁾ |
| Light Duty Class 2 – 4 | | | → 165 million est. global fleet ⁽¹⁾ |
| Medium Duty Class 5 - 7 | | | \rightarrow 82 million est. global fleet ⁽¹⁾ |
| Heavy Duty Class 8 Regional | | | (Includes medium + heavy duty) |
| | | · · | ated Coil Driver™ and ad at ±US\$375B ⁽²⁾ |

RAPIDLY-EVOLVING GLOBAL REGULATORY ENVIRONMENT

The Carrot & The Stick



California Air Resources Board, along with 9 other states, have adopted the requirement for truck manufacturers to sell an increasing percentage of zero-emission trucks **beginning in 2024**⁽³⁾

California signed the Under2 Climate Coalition's ZEV Pledge that sets aggressive goals to transition fleet composition to **100% ZEV beginning in 2024**⁽⁴⁾

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Clean Vehicle Tax credit of **up to US\$40,000 per vehicle available** to purchase new commercial clean vehicles under IRA⁽⁵⁾

EU instituted a requirement for manufacturers to meet targets set for fleet-wide average CO2 emissions of new trucks **starting in 2025**⁽⁶⁾

- 2. Based on selling price of SEA-Drive systems and Coil Driver systems multiplied by the expected 2028 annual unit sales of light and medium duty commercial vehicles and buses as per Bloomberg NEF Electric Vehicle Outlook 2023.
- 3. California.gov, "Advanced Clean Trucks Fact Sheet", August 20, 2021.
- U.S. Department of Energy.
- 5. As per summary of Inflation Reduction act filed on democrats.senate.gov on August 11, 2022.
- 6. Regulation (EU) 2019/1242, June 2019,



Bloomberg NEF Electric Vehicle Outlook 2023.

Forecast Assumptions

| Volume & Revenue | → Revenue of \$221M and \$421M in 2024E and 2025E, respectively, underpinned by near-term projected sales volumes backed by current purchase orders → Exro forecast to generate \$82M in 2025E (\$17M in 2024E) largely driven through Coil Driver[™] sales of 10.6k units in 2025E (1.2k units in 2024E) → SEA forecast to generate \$340M in 2025E (\$205M in 2024E) largely driven through SEA-Drive kit sales of 2.0k units in 2025E (1.2k units in 2024E) |
|------------------|---|
| Gross Margin | \rightarrow Gross margin forecast to increase from 22% in 2024E to 29% in 2025E \rightarrow Expected reduction in direct costs, specifically relating to per-unit BOM costs of 14-18% in 2025E |
| SG&A & EBITDA | → EBITDA margin expansion in 2025E due in part to forecast revenue growth → Headcount expected to grow by ~20 FTE between 2024E and 2025E → All other operating expenses forecast as a % of revenue or by a year-over-year growth rate, as appropriate and based on the nature of expense → Identified synergies of \$20M+ in 2024E and ~\$47M in 2025E, as described below |
| Working Capital | → Forecast using days assumptions consistent with run-rate terms and requirements, specifically: → Exro: 65 days DSO, 50 days DIO, and 30 days DPO → SEA: 10 days DSO (primarily reflecting Mack and Hino terms), 60 days DIO, and 35 days DPO |
| Сарех | → Capital light model with \$6M forecast in 2024E and ~\$7M in 2025E (representing ~2-3% of revenue) to reflect any capital requirements outside of ability to leverage OEM manufacturing lines |
| Synergies | \rightarrow G&A cost savings of \$14M+ in 2024E and ~\$27M in 2025E \rightarrow BOM / supply chain savings of \$7M+ in 2024E and ~\$20M in 2025E |

Note: Please see relevant disclaimers on FOFI and non-GAAP disclosure on pages 2, 3 and 4. USD figures converted to CAD at a USD/CAD FX rate of 1.3415.



Additional Forecast Details

| All figures in C\$ millions ⁽¹⁾ | FY 2023 PF | 1H 2O24 | 2H 2O24 | FY 2024 | FY 2025 |
|--|------------|----------|----------|----------|----------|
| EBITDA | (\$69.4) | (\$27.7) | \$4.3 | (\$23.4) | \$48.5 |
| Depreciation & Amortization | (\$4.0) | (\$4.7) | (\$6.9) | (\$11.6) | (\$14.4) |
| EBIT | (\$73.4) | (\$32.4) | (\$2.7) | (\$35.1) | \$34.1 |
| Interest Expense | (\$7.4) | (\$2.0) | (\$4.2) | (\$6.2) | (\$9.1) |
| Other Expenses ⁽²⁾ | (\$1.7) | - | - | - | - |
| Income Tax ⁽³⁾ | - | - | - | - | - |
| Net Income | (\$82.5) | (\$34.4) | (\$6.9) | (\$41.2) | \$25.0 |
| | | | | | |
| Net Working Capital | | | | | |
| Accounts Receivable | | \$3.2 | \$12.3 | \$12.3 | \$25.0 |
| Inventory | | \$9.7 | \$35.2 | \$35.2 | \$43.4 |
| Prepaid Expenses | | \$1.3 | \$1.4 | \$1.4 | \$1.4 |
| Accounts Payable | | \$8.2 | \$21.4 | \$21.4 | \$31.3 |
| Net Working Capital | | \$6.0 | \$27.4 | \$27.4 | \$38.4 |
| Change in Net Working Capital | | \$7.7 | (\$21.4) | (\$13.7) | (\$11.0) |

Note: Underlying assumptions can be found on page 28 in the appendix. Please see relevant disclaimers on FOFI and non-GAAP disclosure on pages 2, 3 and 4.

1. USD figures converted to CAD at a USD/CAD FX rate of 1.3415.

2. Includes share-based payments and finance related charges.

3. Combined net operating losses provide a tax shield on forecast losses generated through 2025E.



Rights of Rescission

Securities legislation in certain of the provinces of Canada may deem this presentation to be an offering memorandum and accordingly provide purchasers with statutory rights of rescission or damages, or both, in the event this presentation contains a misrepresentation. A "misrepresentation" is an untrue statement of a material fact or an omission to state a material fact that is required to be stated or that is necessary to make any statement not misleading or false in the light of the circumstances in which it was made. These remedies must be commenced by the purchaser within the time limits prescribed and are subject to the defences contained in the applicable securities legislation. Purchasers should refer to the applicable provisions of the securities legislation of their province for the particulars of these rights or consult with a legal adviser.

The following is a summary of the statutory rights of rescission or damages, or both, under securities legislation in certain of the provinces of Canada where that is required to be disclosed under the relevant securities legislation, and as such, is subject to the express provisions of the legislation and the related regulations and rules. The rights described below are in addition to, and without derogation from, any other right or remedy available at law to purchasers of the securities.

Ontario

Ontario securities legislation provides that where an offering memorandum is delivered to a purchaser and contains a misrepresentation, the purchaser will be deemed to have relied upon the misrepresentation and will, except as provided below, have a statutory right of action for damages or for rescission against the issuer and a selling security holder on whose behalf the distribution is made; if the purchaser elects to exercise the right of rescission, the purchaser will have no right of action for damages against the issuer or any selling security holder. No such action shall be commenced more than, in the case of an action for rescission, 180 days after the date of the transaction that gave rise to the cause of action, or, in the case of any action other than an action for rescission, the earlier of: (i) 180 days after the purchaser first had knowledge of the facts giving rise to the cause of action, or (ii) three years after the date of the transaction that gave rise to the cause of action. The Ontario

legislation provides a number of limitations and defences to such actions, including: (a) the issuer or any selling security holder is not liable if it proves that the purchaser purchased the securities with knowledge of the misrepresentation; (b) in an action for damages, the issuer shall not be liable for all or any portion of the damages that the issuer or any selling security holder proves do not represent the depreciation in value of the securities as a result of the misrepresentation relied upon; and (c) in no case shall the amount recoverable exceed the price at which the securities were offered.

These rights are not available for a purchaser that is: (a) a Canadian financial institution, meaning either: (i) an association governed by the Cooperative Credit Associations Act (Canada) or a central cooperative credit society for which an order has been made under section 473(1) of that Act; or (ii) a bank, loan corporation, trust company, trust corporation, insurance company, treasury branch, credit union, caisse populaire, financial services cooperative, or league that, in each case, is authorized by an enactment of Canada or a province or territory of Canada to carry on business in Canada or a province or territory of Canada to carry on business in Canada or a province or territory of the Bunk, meaning an authorized foreign bank named in Schedule III of the Bank Act (Canada); (c) the Business Development Bank of Canada Act (Canada); or (d) a subsidiary of any person referred to in clauses (a), (b) or (c), if the person owns all of the voting securities of the subsidiary, except the voting securities required by law to be owned by directors of that subsidiary.



Saskatchewan

Saskatchewan securities legislation provides that in the event that an offering memorandum, together with any amendments thereto, or advertising and sales literature disseminated in connection with an offering of securities contains a misrepresentation, a purchaser who purchases such securities has, without regard to whether the purchaser relied on the misrepresentation, a right of action for damages against: (a) the issuer and the selling security holder on whose behalf the distribution is made; (b) every promoter and director of the issuer or the selling security holder, as the case may be, at the time the offering memorandum or any amendment to it was sent or delivered; (c) every person or company whose consent has been filed respecting the offering, but only with respect to reports, opinions or statements that have been made by them; (d) every person who or company that, in addition to the persons or companies mentioned in clauses (a) to (c), signed the offering memorandum or the amendment to the offering memorandum; and (e) every person who or company that sells securities on behalf of the issuer and the selling security holder under the offering memorandum or amendment to the offering memorandum. If such purchaser elects to exercise a statutory right of rescission against the issuer or selling security holder, it shall have no right of action for damages against that person or company. No such action for rescission or damages shall be commenced more than, in the case of a right of rescission, 180 days after the date of the transaction that gave rise to the cause of action or, in the case of any action, other than an action for rescission, before the earlier of (i) one year after the plaintiff first had knowledge of the facts giving rise to the cause of action, and (ii) six years after the date of the transaction that gave rise to the cause of action.

The Saskatchewan legislation provides a number of limitations and defences, including: (a) no person or company will be liable if the person or company proves that the purchaser purchased the securities with knowledge of the misrepresentation; (b) in the case of an action for damages, no person or company will be liable for all or any portion of the damages that it proves do not represent the depreciation in value of the securities as a result of the misrepresentation; and (c) in no case will the amount recoverable in any action exceed the price at which the securities were offered to the purchaser. No person or company, other than the issuer, will be liable if the person or company proves that: (a) the offering memorandum or any amendment to it was sent or delivered without the person's or

company's knowledge or consent and that, on becoming aware of it being sent or delivered, that person or company gave reasonable general notice that it was so sent or delivered; (b) after the filing of the offering memorandum or any amendment to it and before the purchase of securities by the purchaser, on becoming aware of any misrepresentation in the offering memorandum or any amendment to it, the person or company withdrew the person's or company's consent to it and gave reasonable general notice of the person's or company's withdrawal and the reason for it; (c) with respect to any part of the offering memorandum or any amendment to it purporting to be made on the authority of an expert, or purporting to be a copy of, or an extract from, a report, an opinion or a statement of an expert, that person or company had no reasonable grounds to believe and did not believe that (i) there had been a misrepresentation, or (ii) the part of the offering memorandum or any amendment to it did not fairly represent the report, opinion or statement of the expert or was not a fair copy of, or an extract from, the report, opinion or statement of the expert; (d) with respect to any part of the offering memorandum or any amendment to it purporting to be made on the person's or company's own authority as an expert or purporting to be a copy of or an extract from the person's or company's own report, opinion or statement as an expert that contains a misrepresentation attributable to failure to represent fairly his, her or its report, opinion or statement as an expert, (i) the person or company had, after reasonable investigation, reasonable grounds to believe, and did believe, that the part of the offering memorandum or any amendment to it fairly represented the person's or company's report, opinion or statement, or (ii) on becoming aware that the part of the offering memorandum or of any amendment to it did not fairly represent the person's or company's report, opinion or statement as an expert, the person or company immediately advised the Saskatchewan Securities Commission and gave reasonable general notice that such use had been made of it and that the person or company would not be responsible for that part of the offering memorandum or of the amendment to it; or (e) with respect to a false statement purporting to be a statement made by an official person or contained in what purports to be a copy of or extract from a public official document, the statement was a correct and fair representation of the statement or copy of or extract from the document and the person or company had reasonable grounds to believe, and did believe, that the statement was true.

The Saskatchewan legislation also provides that where an individual makes a verbal statement to a prospective purchaser that contains a misrepresentation relating to the security purchased and the verbal statement is made either before or contemporaneously with the purchase of the security, the purchaser is deemed to have relied on the misrepresentation, if it was a misrepresentation at the time of purchase, and has a right of action for damages against the individual who made the verbal statement. The Saskatchewan legislation provides a purchaser with the right to void the purchase agreement and to recover all money and other consideration paid by the purchaser for the securities if the securities are sold in contravention of Saskatchewan securities legislation, regulations or a decision of the Saskatchewan Financial Services Commission. The Saskatchewan legislation also provides a right of action for rescission or damages to a purchaser of securities to whom an offering memorandum or any amendment to it was not sent or delivered prior to or at the same time as the purchaser enters into an agreement to purchase the securities, as required by the Saskatchewan legislation. The Saskatchewan legislation also provides that a purchaser who has received an amended offering memorandum that was amended and delivered in accordance with such legislation has a right to withdraw from the agreement to purchase the securities by delivering a notice to the person who or company that is selling the securities, indicating the purchaser's intention not to be bound by the purchase agreement, provided such notice is delivered by the purchaser within two business days of receiving the amended offering memorandum.

New Brunswick

Under New Brunswick securities legislation, certain purchasers who purchase securities offered by an offering memorandum during the period of distribution will have a statutory right of action for damages, or while still the owner of the securities, for rescission against the issuer and any selling security holder in the event that the offering memorandum, or a document incorporated by reference in or deemed incorporated into the offering memorandum, contains a misrepresentation without regard to whether the purchasers relied on the misrepresentation. The right of action for damages is exercisable not later than the earlier of one year from the date the purchaser first had knowledge of the facts giving rise to the cause of action and six years from the date on which payment is made for the securities.

The right of action for rescission is exercisable not later than 180 days from the date on which payment is made for the securities. If a purchaser elects to exercise the right of action for rescission, the purchaser will have no right of action for damages against the issuer or any selling security holder. In no case will the amount recoverable in any action exceed the price at which the securities were offered to the purchaser and if the purchaser is shown to have purchased the securities with knowledge of the misrepresentation, the issuer and any selling security holder will have no liability. In the case of an action for damages, the issuer and any selling security holder will not be liable for all or any portion of the damages that are proven to not represent the depreciation in value of the securities as a result of the misrepresentation relied upon. These rights are in addition to, and without derogation from, any other rights or remedies available at law to a New Brunswick purchaser. Not all defences upon which an issuer, selling security holder or others may rely are described herein. New Brunswick purchasers should refer to the complete text of the relevant statutory provisions.

Nova Scotia

Under Nova Scotia securities legislation, certain purchasers who purchase securities offered by an offering memorandum during the period of distribution will have a statutory right of action for damages against the issuer or other seller and the directors of the issuer as of the date the offering memorandum, or while still the owner of the securities, for rescission against the issuer or other seller if the offering memorandum, or a document incorporated by reference in or deemed incorporated into the offering memorandum, contains a misrepresentation without regard to whether the purchasers relied on the misrepresentation.

The right of action for damages or rescission is exercisable not later than 120 days from the date on which payment is made for the securities or after the date on which the initial payment for the securities was made where payments subsequent to the initial payment are made pursuant to a contractual commitment assumed prior to, or concurrently with, the initial payment. If a purchaser elects to exercise the right of action for rescission, the purchaser will have no right of action for damages against the issuer or other seller or the directors of the issuer. In no case will the amount recoverable in any action exceed the price at which the securities were offered to the purchaser and if the purchaser is shown to have purchased the securities with knowledge of the misrepresentation, the issuer or other seller and the directors of the issuer will have no liability. In the case of an action for damages, the issuer or other seller and the directors of the issuer to not represent the depreciation in value of the securities as a result of the misrepresentation relied upon.

In addition, a person or company, other than the issuer, is not liable with respect to any part of the offering memorandum or any amendment to the offering memorandum not purporting (a) to be made on the authority of an expert or (b) to be a copy of, or an extract from, a report, opinion or statement of an expert, unless the person or company (i) failed to conduct a reasonable investigation to provide reasonable grounds for a belief that there had been no misrepresentation or (ii) believed that there had been a misrepresentation

A person or company, other than the issuer, will not be liable if that person or company proves that (a) the offering memorandum or any amendment to the offering memorandum was sent or delivered to the purchaser without the person's or company's knowledge or consent and that, on becoming aware of its delivery, the person or company gave reasonable general notice that it was delivered without the person's or company's knowledge or consent, (b) after delivery of the offering memorandum or any amendment to the offering memorandum and before the purchase of the securities by the purchaser, on becoming aware of any misrepresentation in the offering memorandum or any amendment to the offering memorandum, the person or company withdrew the person's or company's consent to the offering memorandum or any amendment to the offering memorandum, and gave reasonable general notice of the withdrawal and the reason for it, or (c) with respect to any part of the offering memorandum or any amendment to the offering memorandum.

purporting (i) to be made on the authority of an expert, or (ii) to be a copy of, or an extract from, a report, an opinion or a statement of an expert, the person or company had no reasonable grounds to believe and did not believe that (A) there had been a misrepresentation, or (B) the relevant part of the offering memorandum or any amendment to the offering memorandum did not fairly represent the report, opinion or statement of the expert, or was not a fair copy of, or an extract from, the report, opinion or statement of the expert.

These rights are in addition to, and without derogation from, any other rights or remedies available at law to a Nova Scotia purchaser. The foregoing is a summary of the rights available to a Nova Scotia purchaser. Not all defences upon which an issuer or other seller or others may rely are described herein. Nova Scotia purchasers should refer to the complete text of the relevant statutory provisions.

Newfoundland and Labrador

If an offering memorandum, together with any amendment thereto, contains a misrepresentation, a purchaser has, without regard to whether the purchaser relied on the misrepresentation, a statutory right of action for damages against (a) the issuer, (b) subject to certain additional defences, against every director of the issuer at the date of the offering memorandum and (c) every person who signed the offering memorandum, but may elect to exercise the right of rescission against the issuer (in which case the purchaser shall have no right of action for damages against the aforementioned persons).

No action shall be commenced to enforce the right of action discussed above more than: (a) in the case of an action for rescission, 180 days after the date of the transaction that gave rise to the cause of action; or (b) in the case of any action for damages, the earlier of: (i) 180 days after the purchaser first had knowledge of the facts giving rise to the cause of action; or (ii) three years after the date of the transaction that gave rise to the cause of action. Securities legislation in Newfoundland and Labrador provides a number of limitations and defences to such actions, including:

•no person will be liable if it proves that the purchaser purchased the securities with knowledge of the misrepresentation;

•in an action for damages, the defendant is not liable for all or any portion of the damages that it proves does not represent the depreciation in value of the securities as a result of the misrepresentation relied upon; and

•in no case shall the amount recoverable under the right of action described herein exceed the price at which the securities were offered under the offering memorandum, or any amendment thereto.

Prince Edward Island

A "misrepresentation" for purposes of the Securities Act (Prince Edward Island) also includes an omission to state a material fact that is required to be stated by the Securities Act (Prince Edward Island). If this presentation, together with any amendment to this presentation, delivered to an investor resident in Prince Edward Island contains a misrepresentation and it was a misrepresentation at the time of purchase, the investor will be deemed to have relied upon the misrepresentation and will have a right of action against the Company and, subject to certain additional defences, every director of the Company at the date of this presentation for damages or, alternatively, while still the owner of the purchased securities, for rescission against the Company, provided that:

no action shall be commenced to enforce the foregoing rights: (a) in the case of an action for rescission, more than 180 days after the date of the transaction that gave rise to the cause of action; or (b) in the case of any action, other than an action for rescission, the earlier of (i) 180 days after the date the investor first had knowledge of the facts giving rise to the cause

of the action, or (ii) three years after the date of the transaction that gave rise to the cause of the action

no person or company will be liable if the person or company proves that the investor purchased the Securities with knowledge of the misrepresentation

no person or company (other than the Company) will be liable if it proves that (i) the presentation was delivered to the investor without the person's or company's knowledge or consent and that, on becoming aware of its delivery, the person or company gave reasonable general notice that it was delivered without the person's or company's knowledge or consent, (ii) after the delivery of the presentation and before the purchase of the Securities by the investor, on becoming aware of any misrepresentation in the presentation, the person or company withdrew the person's or company's consent to the presentation and gave reasonable general notice of the withdrawal and the reason for it, or (iii) with respect to any part of the presentation purporting to be made on the authority of an expert or to be a copy of, or an extract from, a report, an opinion or a statement of an expert, the person or company had no reasonable grounds to believe and did not believe that there had been a misrepresentation, or the relevant part of the presentation did not fairly represent the report, opinion or statement of the expert;

no person or company (other than the Company) will be liable with respect to any part of the presentation not purporting to be made on the authority of an expert or to be a copy of, or an extract from, a report, an opinion or a statement of an expert unless the person or company (i) failed to conduct a reasonable investigation to provide reasonable grounds for a belief that there had been no misrepresentation or (ii) believed that there had been a misrepresentation;

in an action for damages, the defendant will not be liable for all or any portion of the damages that it proves do not represent the depreciation in value of the Securities as a result of the misrepresentation relied upon; and

in no case shall the amount recoverable exceed the price at which the Securities were sold to the investor.